

Our Savior Lutheran Church
2021 Ministry Milestones
Adopted 11/15/20

1. **Worship Attendance:** Recognizing that worship is where God's children receive His precious gifts, we would like to see new and varied faces on a weekly or monthly basis. *This ministry milestone is to increase the average worship attendance by initial efforts being made to those who are members of Our Savior Lutheran Church (OSLC) and then secondary efforts being made to invite new faces to church on Sunday through sermons, small group emphases, and personal invitations from members to non-members.*
2. **Discipleship:** Intentionally discipling new and established members. *This ministry milestone is to increase discipleship efforts through Biblical and inspirational sermons, as well as opportunities such as Bible studies, small groups, men's ministry, women's ministry, and a discipleship process which will guide OSLC members through multiple phases of spiritual growth and maturity.*
3. **Family and Youth Ministry:** Families and Youth are given ample opportunity to worship, study, and serve together while connecting with the broader life of the congregation. *This ministry milestone is to prioritize and give ample support to Family and Youth to achieve best practices seen in the past with Sunday School, Midweek, Youth Group, Vacation Bible School, and more.*
4. **Stewardship:** In our discipleship efforts, we will intentionally encourage members to understand their role as stewards, not owners, of the riches God has given them. This includes time, talents, and treasures. *This ministry milestone is to encourage deliberate stewardship by encouraging first fruits giving versus leftovers (Proverbs 3:9), proportionate giving versus no clear plan (Deuteronomy 16:7), and sacrificial giving versus comfort and ease (Mark 12:42-44).*
5. **Local Outreach:** Recognizing OSLC's historically strong reputation in the community, we will be intentional in our efforts to bless the mission field into which we have been planted. *This ministry milestone is to increase efforts with local outreach by projects that will provide direct help to organizations and individuals in the city of Minot as well as by the pastors working hand-in-hand with other spiritual and secular leaders in the community including efforts made with St. Mark's and St. Paul's to achieve the greatest possible impact in our own community.*



Our Savior Lutheran Church Mission Statement:

Our Savior Lutheran Church exists
to BRING people to Jesus Christ;
to BUILD people to mature faith in Christ;
to EQUIP people for life-long service to Jesus Christ;
and to SEND God's people into mission for Jesus Christ.