

2. CONFLICT OF INTEREST POLICY

The GB commits itself and its members to Christian, ethical, professional, lawful conduct. This includes proper use of authority and appropriate decorum when acting as GB Members.

A. GB Members must represent non-conflicted loyalty to the interests of the OSLC.

- 1) This accountability supersedes any conflicting loyalty such as that to advocacy or interest groups and membership on other councils or staffs. It also supersedes the personal interest of any GB Member acting as a client or family member of a client of the OSLC's services.

B. GB Members must avoid conflict of interest with respect to their fiduciary responsibility.

- 1) There must be no self-dealing or any conduct of private business or personal services between any GB Member and OSLC except as procedurally controlled to assure openness, competitive opportunity and equal access to "inside" information.
- 2) When the GB is to decide upon an issue about which a Member has an unavoidable conflict of interest, that Member shall recuse her/himself without comment on the deliberation as well as the vote on the matter.
- 3) GB Members must not use their positions to obtain employment at OSLC for themselves, family members or close associates. Should a GB Member obtain such employment, s/he must first resign from the GB.
- 4) GB Members will annually disclose their involvement with other organizations, with vendors, or any other associations that might produce a conflict of interest.

C. When a GB member fails to recuse her/himself in a situation where other GB Members perceive a conflict of interest, the Member may be excused from the GB's session with a majority vote of the GB (not including the GB Member under consideration).