

OSLC Governing Board 4th Quarter Meeting Minutes (10-6-18)

Members present: Dave Niess, Nick Dreyer, Dennis Krueger, Chad Thompson, Merle Zander

Not present: Myron Thompson

Also present: Betsy Jones (secretary to the board), Bonnie Rennich (OSLC staff member), and Pastor Rich Davis (Intentional Interim Minister for OSLC as of 9-23-18). Dave Hance of Hance CPA and Terry Voeller of the LHLH Board were also present at the beginning of the meeting.

Call to Order: 8:03AM

Devotion given by Pastor Rich Davis (Luke 17: 5-6...faith like mustard seed)

MINUTES

- a. Little Hands Loving Hearts Child Development Center
 - i. Terry Voeller (LHLH Board Member) gave an overview of LHLH and items their report. LHLH has existed for 9 years. LHLH will now pay \$350/month for utilities beginning in November instead of \$250/month. Have had recent flooding from sump pumps and asking for aid from OSLC in paying for this at the amount of \$545.28 to Kevin's Plumbing Shared about upcoming LHLH fundraisers...Pancake Breakfast and Spring Fun Night...and ask for prayers, ownership, and commitment to the ministry. Funding is always a daily struggle. A question was raised about previous year's designated funds. Dave Hance from Hance CPA and Bonnie Rennich will look into this. OSLC current gives \$250/month to LHLH as a ministry of our church. The board discussed the importance of this outreach ministry and our choice of commitment to LHLH.
 - ii. BY CONSENT, "LHLH Board Report (for October 2018 Governing Board Meeting)" [ATTACHMENT A] was APPROVED by the board and in addition the payment of OSLC to Kevin's Plumbing of the sump pump for the amount of \$545.28.
 - iii. ACTION ITEM: Hance CPA will be issuing the reimbursement check for the sump pump to Kevin's Plumbing soon.
- b. OSLC Financial Reports
 - i. Hance CPA representative, Dave Hance, gave a review of the financial report. 76.2% down for the year (\$22,000 negative cash flow for the date). Dave Hance suggested and challenged the board and congregation to trim the budget as much as we can. There was discussion of the importance and privilege each individual has of stewardship and how to present that to the congregation in conjunction with the Semi-Annual Meeting.
 - a. ACTION ITEM: Dave Hance, Dave Niess, Pastor Davis, and Dennis Krueger will meet about presenting the proposed 2019 budget to congregation on Sunday, October 21st.
 - ii. BY CONSENT, "OSLC Financial Reports (as of August 31, 2018)" [ATTACHMENT B] was APPROVED.
 - iii. Pastor Davis put it to our attention that his moving expenses were not indicated in the call/contract. The total of \$685 was presented from Pastor Davis for his move.
 - a. ACTION ITEM: Pastor Davis will be reimbursed for his moving expenses of \$685.
 - b. ACTION ITEM: We will need to remember to add moving expenses in the call/contract for future calls.
- c. BY CONSENT, "OSLC Mission and Ministry Proposed 2019 Budget" (ATTACHMENT C) was APPROVED by the board with changed items listed below. The finalized 2019 Proposed budget (after the below changes are made) is around \$525,000. Putting it into perspective, it comes the yearly offering of \$500 per member (based on our 1100 membership). The finalized budget will be sent to the congregation for approval at upcoming Semi-Annual Meeting with changed items listed below.

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- i. Discussion was held with Dave Hance and Pastor Davis about handling mileage, travel, and health/dental reimbursement for Pastor Davis. With additions, the senior pastor salary then totals roughly \$99,000 for the 2019 Proposed Budget.
- ii. All staff salaries and insurance will stay the same in 2019 without raises. Bonnie's role will stay the same with the office duties she offers.
- d. After several months and very many volunteer hours of secretarial work donated to OSLC, Marsha DesLauriers was added to payroll as Secretary as of September 15th, 2018. Pam Trueblood (current secretary) has and will continue to work in conjunction with Marsha with the sharing of the secretarial duties. This is also coming at a good time because Pam Trueblood will not be in the office for about 6 weeks due to upcoming surgery and the recovery needed from it.
- e. OSLC's 2nd copy machine (Lanier machine previously in the Pastor's office) had the lease paid up and OSLC gave it to LHLH for use and future maintenance.
- f. Pastors' Designated Housing:
 - i. BY CONSENT, approval by board of 50% of Pastor Rich Davis' salary goes to his housing for 2018.
- g. FYI from last meeting: Health Insurance Health Plan for OSLC staff will be the same plan as in 2018 for 2019.
- h. Quick review of "Attendance & Offering Status Update" [ATTACHMENT D]. Attendance and Offering totals for 2018 compared to the last 4 years is encouraging how much they have stayed the same or grown. However, offering totals have gone down by about \$1000 each month compared between 2017 and 2018.
- i. "Staff Reports to Board (for October Governing Board Meeting)" [ATTACHMENT E] overview given.
 - i. Pastor Rich expressed his thanks again for the warm welcome he has received. In every moment he has been here, he sees God's hand in bringing him here to serve and is in awe of what God has done in answering Pastor Rich and OSLC's prayers. Pastor Rich's wife, Gail, will be visiting OSLC from November 1st through November 7th.
 - ii. Bonnie Rennich highlighted certain items from the Staff Report:
 - a) Pastor Rich is trained to lead the Financial Peace University course so this could be utilized in the new year.
 - b) Red Fellowship format changed with update about "offering to help with ministry".
 - c) Andy Busch will continue his Wednesday evening role with the High School Youth through the spring, if needed.
 - d) Children's Ministry Team, under Sue Dodd's leadership, is thriving and doing great ministry at OSLC.
 - e) Sue Dodd is working on developing a healthy Family Ministry Team.
 - f) Staff/Pastor/Elders are having a lot of discussion about looking at the possibility of changing Confirmation either by changing it from a 3-year program to a 2-year program OR switching the school year from 7th, 8th, and 9th to 6th, 7th, and 8th.
- j. During the interim process, Bonnie Rennich will continue to be present at quarterly Governing Board meetings to keep the board updated on various office/staff related items.
- k. Pastor Davis discussed and overviewed his plan with the Intentional Interim Journey/Process Timeline [HANDOUT 1]
 - i. The Call Committee is disbanded and the Transition Task Force Team being formed by Pastor Davis. The current call committee members were contacted by Pastor Davis and offered them the opportunity to join the Transition Task Force Team. The Call Committee will be re-instituted again in

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the spring/summer of 2019 through the interim journey. Future items in the timeline include: cottage meetings, Financial Peace University Workshop, Demographic study, Self-Studies, and Pastor Davis' dates gone. The dates on the timeline are fluid.

- l. OSLC Security Team Update from Jim Potts: This is still in formulation. He had a discussion with President Bertsch and was informed that there is no district policy. It is a "church by church" basis. Jim Potts plans to be present and give an update to the board at the 1st Quarter Governing Board meeting in 2019.
- m. UPDATE on OSLC Assets (Dave Niess)
 - i. Pickup Update
 - a) It needs a little work done to it. Travis Bohl had it at his home to look at it. There was discussion about the possibility of selling it in the future.
 - ii. Ford Taurus Update
 - a) "Ford Taurus Update from Nick Dreyer (9-3-18)" (ATTACHMENT F)...it is all in working condition. Will need brakes in next 10,000-15,000 miles.
 - iii. Church Van Update
 - a) Per Bonnie Rennich on 8-15-18, Chris Schoenborn worked on and repaired the van so it is in usable condition.
 - iv. OSLC Assets (We are looking to potentially sell some or all of the following items so they will be removed from OSLC responsibility of upkeep and insurance. The items will be presented to the congregation in the future if and when we choose to sell them.)
 - a) Hope Village Items (4 bunk trailers, refrigerator trailer, freezer trailer, kitchen trailer). Working with Orphan Grain Train and LCMS of the Disaster Response/World Relief about transferring assets. Working to remove upkeep and insurance from OSLC's responsibility.
 - b) Dump trailer
 - c) Tandem trailer for tools
 - d) Small tool trailer
 - v. Other OSLC Assets:
 - a) Trailer with tent in it (possibly look into sharing with Dakota Boys and Girls Ranch)
 - b) Gator
 - c) Youth Trailer
- n. There was discussion about the 8:15 Worship Service with clarification about the process from Elder Chairman, Nick Dreyer.
- o. Discussion was held about the "2019 Ministry Milestones Staff Suggestions" (ATTACHMENT G) and "2019 OSLC Milestones (submitted from Board of Elders)" (HANDOUT 2). The 2019 Ministry Milestones draft per conversation will be finalized and approved by the board through email ASAP and added to the Semi-Annual Meeting packet for viewing by the congregation.
- p. BY CONSENT, "Governing Board and Board of Elders Nominees for 2019" (ATTACHMENT H) will be presented to the congregation at the Semi-Annual Meeting. The congregation will vote for 4 people from the 9 candidates for Governing Board. And will vote for 4 people from the 7 candidates for the Board of Elders.
- q. Selection of 4 Local Mission Organizations that will be presented to congregation for approval of 2 at upcoming Semi-Annual Meeting

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- i. BY CONSENT, “Local Mission Choices History and Staff Suggestions” (ATTACHMENT I) with listed 9 local missions on the ballot at the Semi-Annual meeting.
- ii. BY CONSENT, OSLC will give \$500 to the top 3 chosen local mission organizations that the congregation votes on.
- r. 2019 Governing Board Timeline
 - i. “Proposed 2019 Governing Board Timeline” (ATTACHMENT J) was reviewed and approved with changes listed below:
 - a) Governing Board Member Welcome and Training Meeting planned for Tuesday, December 11th at 6:30 p.m. at Applebee’s. Spouses invited.
 - b) July 3rd Quarter Governing Board Meeting switched to Tuesday, July 16th at 6p.m.
- s. Semi-Annual Congregational Meeting: Sunday, November 11th (FYI: Pastor Davis gone 7th-16th)
 - i. Give 6 Month update to Congregation
 - ii. Election of New Governing Board Members and Board of Elders
 - iii. Approve Next Year’s Mission and Ministry Budget
 - iv. Select 3 Local Mission Organizations
- t. Closing Prayer done by Pastor Rich Davis.
- u. Meeting Adjourned at 11:30AM.