

## Our Savior Lutheran Church Self-Study Results

These results reflect the thoughts and feelings gathered from the self-study survey filled out by the OSLC family. They are not a one-size fits all evaluation but rather a presentation of the most frequent answers from the survey. We have areas to celebrate and areas to strengthen; this is collectively how we view ourselves.

Traits we feel are most important for our next pastor (these answers are reflected in the question about most essential qualities of a pastor as well):

1. People Skills
2. Preaching Content
3. Leadership
4. Preaching Delivery

Summary of what is most important for maintaining the relationship between pastor and congregation:

To maintain the relationship between a pastor and the congregation we have believe trust and honesty are vital and these built and developed through open communication and accountability with a genuine desire to know and care for the people.

What we feel our top strengths are as a congregation:

1. Music
2. Youth/Children's Ministry
3. Preaching and Use of Scripture
4. Welcoming Environment

What we feel is most needed in this time:

More than anything, the congregation has made it clear the first thing we need is a pastor and for all of us to continue to support and care for one another.

Summary of the purpose of the congregation:

OSLC exists to bring people closer to Christ through the Word of God in worship, education, and outreach as we care for one another and the community with the love and grace of Jesus.

Summary of Opportunities God is providing for us:

Our current vacancy in pastoral leadership is the largest source of opportunity at the moment but all the various needs and changes in the Minot will always be opportunities for growth and service to our neighbor. We also have the opportunity to raise up new leaders and ministries from within our midst as we continue to care for each other in this time.

Where We feel we could be stronger:

1. Better and more open communication
2. Become better at welcoming and including of everyone who is part of OSLC
3. Support and continued direction for Youth and family ministries
4. Encouraging and supporting volunteers

The overwhelming majority of survey results describe Our Savior Lutheran Church as Stable (45%) or Changing (37%).