

OSLC Governing Board 3rd Quarter Meeting Summary to Congregation

On Saturday, July 16th, 2016, OSLC's Governing Board had their 3rd Quarter Meeting.

The "LHLH Financial Report (May 2016)" and "Hope Village Financial Report (Apr-July 8th 2016)" were APPROVED through consent agenda.

The "Senior Pastor's Report to Board 7-16-16" was reviewed and included information concerning:

- "Worship Attendance and Offering Averages for 2015 & 2016" [graph included in report]
- Ministry Attendance Averages 2015 & 2016 (# included in report)
- "Pushpay Report (Jan-June 2016)"
- "Children's and Youth Ministry Updates-Brittany Busch"
- "Youth Ministry Updates-Pastor Andy Busch"

They reviewed the "OSLC and Capital Campaign Financial Report (Jan-June 2016)." Dave Hance and Brenda Reckelberg presented financial report adjustments with parking lot fund. Amounts for the monthly payments on the Parking Lot note were shown coming out of general fund rather than parking lot fund. This is incorrect and will be changed to reflect monthly payments drawn from the Capital Campaign account. The capital campaign letter is due to go out Wednesday, July 20th.

Dave Niess and Stephanie Schoenrock will work with Pastor Krueger on the Ministry Milestones Development Team and their first meeting is set for August 2nd.

"Who We Are: Understanding the Unique Characteristics of Our Savior Lutheran Church" document discussion took place. President Baneck will come at the end of summer to visit with leaders. Board decided that they would like to meet with Pastor Krueger prior to this meeting to review identity document.

Discussed possibility of video streaming to reach shut ins, people traveling, etc. It was suggested to use a portion of the funds from the repayment of Pastor Dan's loan to begin to develop this new form of outreach since the original intent of these gifts were to provide outreach through the addition of another pastor.

Discussion was held about possibly doing a sermon or sermon series on giving.

The Semi-Annual Meeting scheduled for 11-13-16 (balloting Sunday after each service).

The Governing Board will next meet for the 4th Quarter Governing Board Meeting on October 15th, 2016 from 8-10:30AM.

Our Savior Lutheran Church Profit & Loss Budget Overview January through December 2016

	<u>Jan - Mar 16</u>	<u>Apr - Jun 16</u>	<u>Jul - Sep 16</u>
Ordinary Income/Expense			
Income			
41000 · General Fund	148,901.76	148,901.76	148,901.76
Total Income	<u>148,901.76</u>	<u>148,901.76</u>	<u>148,901.76</u>
Expense			
50000 · Pastoral Staff			
50100 · Senior Pastor			
50110 · Senior Pastor Salary			
50111 · SP Wages	9,131.25	9,131.25	9,131.25
50112 · SP Designated Housing	4,249.98	4,250.00	4,250.01
50113 · SP Business Expenses	3,799.98	3,800.00	3,800.01
Total 50110 · Senior Pastor Salary	<u>17,181.21</u>	<u>17,181.25</u>	<u>17,181.27</u>
50120 · SP Housing	4,200.00	4,200.00	4,200.00
50130 · SP Books and Periodicals	62.52	62.50	62.49
50140 · SP Car Replacement and Expenses	2,050.02	2,050.00	2,049.99
50150 · SP Health and Retirement	7,155.75	7,155.75	7,155.75
50160 · SP Training and Conventions	450.00	450.00	450.00
Total 50100 · Senior Pastor	<u>31,099.50</u>	<u>31,099.50</u>	<u>31,099.50</u>
50200 · Youth Pastor	3,000.00	3,000.00	4,500.00
50300 · Assistant Pastor			
50310 · AP Salary			
50311 · AP Wages	7,395.45	0.00	0.00
50312 · AP Designated Housing	1,500.00	0.00	0.00
Total 50310 · AP Salary	<u>8,895.45</u>	<u>0.00</u>	<u>0.00</u>
50320 · AP Housing	2,100.00	0.00	0.00
50340 · AP Car Replacement & Expenses	937.50	0.00	0.00
50350 · AP Health & Retirement	2,651.73	0.00	0.00
Total 50300 · Assistant Pastor	<u>14,584.68</u>	<u>0.00</u>	<u>0.00</u>
50500 · Vicar			
50510 · Vicar Salary	0.00	0.00	3,100.00
50520 · Vicar Housing			
50521 · Vicar Housing Rent	0.00	0.00	1,881.00
50522 · Vicar Housing Electric	0.00	0.00	110.00
50523 · Vicar Housing Water	0.00	0.00	130.00
Total 50520 · Vicar Housing	<u>0.00</u>	<u>0.00</u>	<u>2,121.00</u>
50530 · Vicar Health Insurance	0.00	0.00	1,000.00
50540 · Vicar Auto Expenses	0.00	0.00	750.00
50550 · Vicar Moving Expenses	0.00	0.00	500.00
50560 · Vicarage Fee	0.00	0.00	605.00
Total 50500 · Vicar	<u>0.00</u>	<u>0.00</u>	<u>8,076.00</u>
Total 50000 · Pastoral Staff	<u>48,684.18</u>	<u>34,099.50</u>	<u>43,675.50</u>
51000 · Administrative & Support Staff			
51100 · Music & Congregational Ministry			
51110 · Music Wages	11,530.98	11,531.00	11,531.01

Our Savior Lutheran Church
Profit & Loss Budget Overview
January through December 2016

	<u>Jan - Mar 16</u>	<u>Apr - Jun 16</u>	<u>Jul - Sep 16</u>
51150 · Music Health and Retirement	5,896.98	5,897.00	5,897.01
Total 51100 · Music & Congregational Ministry	17,427.96	17,428.00	17,428.02
51200 · Secretary			
51210 · Secretary Wages	6,126.27	6,126.25	6,126.24
51250 · Secretary Health and Retirement	5,302.77	5,302.75	5,302.74
Total 51200 · Secretary	11,429.04	11,429.00	11,428.98
51300 · Children's Ministry Coordinator	2,000.00	3,500.00	4,000.00
51400 · Pastoral Assistant	2,185.02	2,185.00	2,184.99
51500 · Maintenance Worker	1,580.00	1,580.00	1,560.00
Total 51000 · Administrative & Support Staff	34,602.02	36,102.00	36,601.99
55000 · Payroll Expenses	1,705.98	1,706.00	1,706.01
56000 · Workforce Safety Insurance	0.00	600.00	0.00
59000 · CPA/Treasurer	300.00	300.00	975.00
60000 · Office Supplies & Expenses			
60100 · Advertising	1,324.98	1,325.00	1,325.01
60200 · Checks & Charges	150.00	150.00	150.00
60300 · Copier Maintenance	2,149.98	2,150.00	2,150.01
60400 · Electronic Giving	600.00	600.00	600.00
60500 · Office Supplies	1,375.02	1,375.00	1,374.99
60600 · Tech/Graphic Design	600.00	600.00	600.00
Total 60000 · Office Supplies & Expenses	6,199.98	6,200.00	6,200.01
61000 · Worship & Music			
61050 · Guest Pastors and Musicians	499.98	500.00	500.01
61100 · Music Supplies	662.52	662.50	662.49
61200 · Offering Envelopes	150.00	150.00	150.00
61300 · Worship Supplies	550.02	550.00	549.99
Total 61000 · Worship & Music	1,862.52	1,862.50	1,862.49
62000 · Facilities & Property			
62100 · Building Maintenance	3,750.00	3,750.00	3,750.00
62150 · Building Insurance	3,000.00	3,000.00	3,000.00
62200 · Custodial Supplies	250.02	250.00	249.99
62250 · Outside Property Maintenance	1,500.00	1,500.00	1,500.00
62300 · Utilities			
62310 · Electric	4,110.00	3,990.00	3,990.00
62320 · Gas	1,200.00	1,200.00	1,200.00
62330 · Telephone	799.98	800.00	800.01
62345 · Waste Management	900.00	900.00	900.00
62350 · Water	630.00	630.00	630.00
Total 62300 · Utilities	7,639.98	7,520.00	7,520.01
62500 · Vehicles			
62510 · Insurance	375.00	375.00	375.00
62520 · Fuel	300.00	300.00	300.00
62530 · Vehicle Repairs	75.00	75.00	75.00
Total 62500 · Vehicles	750.00	750.00	750.00

Our Savior Lutheran Church Profit & Loss Budget Overview January through December 2016

	<u>Jan - Mar 16</u>	<u>Apr - Jun 16</u>	<u>Jul - Sep 16</u>
Total 62000 · Facilities & Property	16,890.00	16,770.00	16,770.00
63000 · Parish Education			
63100 · Bible Classes	87.51	87.49	87.49
63200 · Confirmation	75.00	75.00	75.00
63300 · Children's Education Programs			
63310 · Gio	450.00	450.00	450.00
63320 · Sunday School	739.02	739.00	738.99
63330 · Vacation Bible School	0.00	1,800.00	0.00
Total 63300 · Children's Education Programs	<u>1,189.02</u>	<u>2,989.00</u>	<u>1,188.99</u>
Total 63000 · Parish Education	1,351.53	3,151.49	1,351.48
64000 · Parish Programs			
64100 · Benevolence Fund	37.50	37.50	37.50
64200 · Lay Training/Conventions	2,000.00	0.00	0.00
64250 · Men's Ministry	93.75	93.75	93.75
64300 · Miscellaneous Expense	124.98	125.00	125.01
64400 · OSLC Foundation	300.00	300.00	300.00
64500 · Stephen Ministry	499.98	500.00	500.01
64600 · Small Group Ministry	250.02	250.00	249.99
64700 · Volunteer Ministry	150.00	150.00	150.00
64800 · Women's Ministry	93.75	93.75	93.75
64900 · Youth Program	375.00	375.00	375.00
Total 64000 · Parish Programs	<u>3,924.98</u>	<u>1,925.00</u>	<u>1,925.01</u>
70000 · Building Loan Payment	11,238.00	11,238.00	11,238.00
71000 · Parking Lot Loan Payment	5,494.77	5,494.75	5,494.74
73000 · Church Mission Giving (Thithe)	2,350.02	2,350.00	2,349.99
74000 · LHLH Mission Giving	874.98	875.00	875.01
75000 · Capital Expenditures	1,624.98	1,625.00	1,625.01
Total Expense	<u>137,103.94</u>	<u>124,299.24</u>	<u>132,650.24</u>
Net Ordinary Income	<u>11,797.82</u>	<u>24,602.52</u>	<u>16,251.52</u>
Net Income	<u><u>11,797.82</u></u>	<u><u>24,602.52</u></u>	<u><u>16,251.52</u></u>

Our Savior Lutheran Church
Profit & Loss Budget Overview
January through December 2016

	TOTAL	
	Oct - Dec 16	Jan - Dec 16
Ordinary Income/Expense		
Income		
41000 · General Fund	148,901.76	595,607.04
Total Income	148,901.76	595,607.04
Expense		
50000 · Pastoral Staff		
50100 · Senior Pastor		
50110 · Senior Pastor Salary		
50111 · SP Wages	9,131.25	36,525.00
50112 · SP Designated Housing	4,250.01	17,000.00
50113 · SP Business Expenses	3,800.01	15,200.00
Total 50110 · Senior Pastor Salary	17,181.27	68,725.00
50120 · SP Housing	4,200.00	16,800.00
50130 · SP Books and Periodicals	62.49	250.00
50140 · SP Car Replacement and Expenses	2,049.99	8,200.00
50150 · SP Health and Retirement	7,155.75	28,623.00
50160 · SP Training and Conventions	450.00	1,800.00
Total 50100 · Senior Pastor	31,099.50	124,398.00
50200 · Youth Pastor	3,000.00	13,500.00
50300 · Assistant Pastor		
50310 · AP Salary		
50311 · AP Wages	0.00	7,395.45
50312 · AP Designated Housing	0.00	1,500.00
Total 50310 · AP Salary	0.00	8,895.45
50320 · AP Housing	0.00	2,100.00
50340 · AP Car Replacement & Expenses	0.00	937.50
50350 · AP Health & Retirement	0.00	2,651.73
Total 50300 · Assistant Pastor	0.00	14,584.68
50500 · Vicar		
50510 · Vicar Salary	4,650.00	7,750.00
50520 · Vicar Housing		
50521 · Vicar Housing Rent	2,821.50	4,702.50
50522 · Vicar Housing Electric	165.00	275.00
50523 · Vicar Housing Water	195.00	325.00
Total 50520 · Vicar Housing	3,181.50	5,302.50
50530 · Vicar Health Insurance	1,500.00	2,500.00
50540 · Vicar Auto Expenses	1,125.00	1,875.00
50550 · Vicar Moving Expenses	0.00	500.00
50560 · Vicarage Fee	0.00	605.00
Total 50500 · Vicar	10,456.50	18,532.50
Total 50000 · Pastoral Staff	44,556.00	171,015.18
51000 · Administrative & Support Staff		
51100 · Music & Congregational Ministry		
51110 · Music Wages	11,531.01	46,124.00

Our Savior Lutheran Church
Profit & Loss Budget Overview
January through December 2016

	TOTAL	
	Oct - Dec 16	Jan - Dec 16
51150 · Music Health and Retirement	5,897.01	23,588.00
Total 51100 · Music & Congregational Ministry	17,428.02	69,712.00
51200 · Secretary		
51210 · Secretary Wages	6,126.24	24,505.00
51250 · Secretary Health and Retirement	5,302.74	21,211.00
Total 51200 · Secretary	11,428.98	45,716.00
51300 · Children's Ministry Coordinator	3,000.00	12,500.00
51400 · Pastoral Assistant	2,184.99	8,740.00
51500 · Maintenance Worker	1,560.00	6,240.00
Total 51000 · Administrative & Support Staff	35,601.99	142,908.00
55000 · Payroll Expenses	1,706.01	6,824.00
56000 · Workforce Safety Insurance	0.00	600.00
59000 · CPA/Treasurer	975.00	2,550.00
60000 · Office Supplies & Expenses		
60100 · Advertising	1,325.01	5,300.00
60200 · Checks & Charges	150.00	600.00
60300 · Copier Maintenance	2,150.01	8,600.00
60400 · Electronic Giving	600.00	2,400.00
60500 · Office Supplies	1,374.99	5,500.00
60600 · Tech/Graphic Design	600.00	2,400.00
Total 60000 · Office Supplies & Expenses	6,200.01	24,800.00
61000 · Worship & Music		
61050 · Guest Pastors and Musicians	500.01	2,000.00
61100 · Music Supplies	662.49	2,650.00
61200 · Offering Envelopes	150.00	600.00
61300 · Worship Supplies	549.99	2,200.00
Total 61000 · Worship & Music	1,862.49	7,450.00
62000 · Facilities & Property		
62100 · Building Maintenance	3,750.00	15,000.00
62150 · Building Insurance	3,000.00	12,000.00
62200 · Custodial Supplies	249.99	1,000.00
62250 · Outside Property Maintenance	1,500.00	6,000.00
62300 · Utilities		
62310 · Electric	3,990.00	16,080.00
62320 · Gas	1,200.00	4,800.00
62330 · Telephone	800.01	3,200.00
62345 · Waste Management	900.00	3,600.00
62350 · Water	630.00	2,520.00
Total 62300 · Utilities	7,520.01	30,200.00
62500 · Vehicles		
62510 · Insurance	375.00	1,500.00
62520 · Fuel	300.00	1,200.00
62530 · Vehicle Repairs	75.00	300.00
Total 62500 · Vehicles	750.00	3,000.00

Our Savior Lutheran Church
Profit & Loss Budget Overview
January through December 2016

	TOTAL	
	Oct - Dec 16	Jan - Dec 16
Total 62000 · Facilities & Property	16,770.00	67,200.00
63000 · Parish Education		
63100 · Bible Classes	87.51	350.00
63200 · Confirmation	75.00	300.00
63300 · Children's Education Programs		
63310 · Gio	450.00	1,800.00
63320 · Sunday School	738.99	2,956.00
63330 · Vacation Bible School	0.00	1,800.00
Total 63300 · Children's Education Programs	1,188.99	6,556.00
Total 63000 · Parish Education	1,351.50	7,206.00
64000 · Parish Programs		
64100 · Benevolence Fund	37.50	150.00
64200 · Lay Training/Conventions	0.00	2,000.00
64250 · Men's Ministry	93.75	375.00
64300 · Miscellaneous Expense	125.01	500.00
64400 · OSLC Foundation	300.00	1,200.00
64500 · Stephen Ministry	500.01	2,000.00
64600 · Small Group Ministry	249.99	1,000.00
64700 · Volunteer Ministry	150.00	600.00
64800 · Women's Ministry	93.75	375.00
64900 · Youth Program	375.00	1,500.00
Total 64000 · Parish Programs	1,925.01	9,700.00
70000 · Building Loan Payment	11,238.00	44,952.00
71000 · Parking Lot Loan Payment	5,494.74	21,979.00
73000 · Church Mission Giving (Thithe)	2,349.99	9,400.00
74000 · LHLH Mission Giving	875.01	3,500.00
75000 · Capital Expenditures	1,625.01	6,500.00
Total Expense	132,530.76	526,584.18
Net Ordinary Income	16,371.00	69,022.86
Net Income	16,371.00	69,022.86