

## OSLC Governing Board 3rd Quarter Meeting Summary to Congregation

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On Tuesday, August 25<sup>th</sup>, OSLC's Governing Board had their 3<sup>rd</sup> Quarter Meeting. At the meeting, the financial reports for the church and capital campaign were reviewed and approved.

There are three new staff changes. Pastor Andy officially started on the full-time payroll for Our Redeemer's Christian School on August 10<sup>th</sup>. Pastor Andy will continue part-time work at 8-10 hrs/week directing Youth Ministry at OSLC. Brittany Busch has also joined the part-time staff as Children's Ministry Coordinator. Betsy Jones has also joined the part-time staff assisting the Governing Board and Pastor Krueger.

The nominating committee is working on the 2016 Slate of Nominees and will be discussed at October's 4<sup>th</sup> Quarter Governing Board Meeting.

The Governing Board set the following policy to determine priorities for the expenditure of the Capital Campaign dollars:

First, the parking lot will continue to be a priority and paid off first. Secondly the Governing Board has decided that it does not want to pursue a bridge loan for new construction on the building updates. Instead, the Governing Board directs that the building committee wait until the pledge monies are collected before moving ahead with the actual action on building. Critical repairs to the building such as the front doors and flooring can be made in advance of the building updates. Funding for these critical items will come from the capital campaign dollars. Prices are to be received upon which the Governing Board can determine whether to withhold the advance parking lot payments and fund these immediate updates. The Governing Board will reserve the right to make the final cost decision on the timing of these two items.

The Building Committee is being directed to draw a plan that can exceed \$200,000 with the focus on meeting the church's building needs realistically for the next campaign in 2017-2018. Another Capital Campaign Drive should be planned to take place in the next 2-3 years.

By consensus, the Governing Board adopted the following "Vacancy Policy":

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Our Savior Lutheran Church pastors are encouraged to serve vacancy congregations within our region when asked to do so by District officials. This service requires extra time on the part of the pastor serving the vacancy and at the same time it also takes the pastor away from some OSLC duties. Recognizing this, the compensation from the vacant congregation for time served by an OSLC pastor shall be divided in equal parts between the pastor serving the vacancy and the OSLC congregation.

By consensus, the Governing Board adopted the following “Marriage Policy”:

The marriage policy of Our Savior Lutheran Church, a member congregation of The Lutheran Church—Missouri Synod, is and always has been consistent with the Synod’s beliefs on marriage. We believe that marriage is a sacred union of one man and one woman (Gen. 2:24-25), and that God gave marriage as a picture of the relationship between Christ and His bride the Church (Eph.5:32). The official position of The Lutheran Church—Missouri Synod, as set forth in 1998 Res. 3-21 (“To Affirm the Sanctity of Marriage and to Reject Same-Sex Unions”), is that homosexual unions come under categorical prohibition in the Old and New Testaments (Lev. 18:22, 24; 20:13; 1 Cor. 6:9-10; 1 Tim. 1:9-10) as contrary to the Creator’s design (Rom. 1:26-27). These positions and beliefs can be found on the LCMS website, along with other statements, papers and reports on the subject of homosexuality and same-sex civil unions and “marriage.” Our pastors will not officiate over any marriages inconsistent with these beliefs, and our church property may not be used for any marriage ceremony, reception or other activity that would be inconsistent with our beliefs and this policy.

Beginning discussions were held in regards to OSLC’s branding and obtaining a new large outdoor sign. The board is looking at bids and for new bids on the new sign, however there is no further action at this time.

The next Semi-Annual Congregational Meeting is planned for Sunday, November 8<sup>th</sup> with ballots at the conclusion of each worship service.

The Governing Board will be meeting again on September 12<sup>th</sup> from 9-11:30a.m. to set the strategic objectives for 2016.